Towards a Representative Public Service

Statistics as of March 31, 2004

Prepared by:
Training & Development Division
Human Resources

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The statistics contained in this report include:

- ***Full-time equivalent (FTE) positions contained in each department's organization chart***

and do not include:

- ***Casual positions***
- ***Contract positions***
- ***Trainees/Interns not attached to FTE Positions***
- ***Cabinet Ministers and Members of the Legislative Assembly***
- ***Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly***

Employment Summary of GN Public Service

Category All Departments & Boards

	Total Positions				Inuit Employment	
	Total	Vacancies	Filled	% Capacity	Inuit Hired	% Capacity
Executive	33	3	30	91%	14	47%
Senior Management	119	11	108	91%	25	23%
Middle Management	357	64	293	82%	58	20%
Professional	998	150	848	85%	215	25%
Paraprofessional	961	191	770	80%	457	59%
Administrative Support	477	87	390	82%	329	84%
Total All Departments & Boards	**2945**	**506**	**2439**	**83%**	**1098**	**45%**
Department Totals						
Community Government & Transportation	174	38	136	78%	53	39%
Culture, Language, Elders & Youth	52	11	41	79%	27	66%
Education	968	74	894	92%	434	49%
Executive & Intergovernmental Affairs	47	11	36	77%	19	53%
Finance & Administration	163	40	123	75%	42	34%
Health & Social Services	610	138	472	77%	232	49%
Human Resources	71	11	60	85%	22	37%
Justice	208	36	172	83%	55	32%
Office of the Legislative Assembly	30	5	25	83%	11	44%
Public Works & Services	236	55	181	77%	74	41%
Sustainable Development	163	46	117	72%	54	46%
Total GN Departments	**2722**	**465**	**2257**	**83%**	**1023**	**45%**
Board Totals						
Nunavut Arctic College	150	28	122	81%	49	40%
Nunavut Housing Corporation	73	13	60	82%	26	43%
Total Boards	**223**	**41**	**182**	**82%**	**75**	**41%**
Total GN & Boards	**2945**	**506**	**2439**	**83%**	**1098**	**45%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	39	2	37	95%	21	57%
Qikiqtarjuaq	28	3	25	89%	17	68%
Cape Dorset	106	18	88	83%	42	48%
Clyde River	44	6	38	86%	23	61%
Grise Fiord	13	6	7	54%	4	57%
Hall Beach	36	6	30	83%	18	60%
Igloolik	138	39	99	72%	61	62%
Iqaluit	1116	204	912	82%	268	29%
Kimmirut	29	5	24	83%	13	54%
Nanisivik	6	1	5	83%	5	100%
Pangnirtung	120	20	100	83%	62	62%
Pond Inlet	107	18	89	83%	56	63%
Resolute Bay	20	4	16	80%	6	38%
Sanikiluaq	40	4	36	90%	21	58%
Total Baffin	**1842**	**336**	**1506**	**82%**	**617**	**41%**
Arviat	168	27	141	84%	75	53%
Baker Lake	95	12	83	87%	42	51%
Chesterfield Inlet	23	4	19	83%	12	63%
Coral Harbour	38	8	30	79%	21	70%
Rankin Inlet	274	51	223	81%	107	48%
Repulse Bay	27	4	23	85%	9	39%
Whale Cove	22	1	21	95%	11	52%
Total Kivalliq	**647**	**107**	**540**	**83%**	**277**	**51%**
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	182	27	155	85%	77	50%
Gjoa Haven	72	10	62	86%	37	60%
Kugluktuk	114	18	96	84%	44	46%
Kugaaruk	34	3	31	91%	19	61%
Taloyoak	38	3	35	92%	18	51%
Total Kitikmeot	**442**	**62**	**380**	**86%**	**196**	**52%**
Yellowknife	0	0	0	-	0	-
Winnipeg	8	0	8	100%	5	63%
Churchill	3	0	3	100%	2	67%
Ottawa	3	1	2	67%	1	50%
Other	0	0	0	-	0	-
Total Other	**14**	**1**	**13**	**93%**	**8**	**62%**
Total ALL	**2945**	**506**	**2439**	**83%**	**1098**	**45%**

Community Government & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	15	0	15	100%	5	33%
Middle Management	42	7	35	83%	4	11%
Professional	39	12	27	69%	11	41%
Paraprofessional	49	14	35	71%	19	54%
Administrative Support	26	5	21	81%	13	62%
Total Department	**174**	**38**	**136**	**78%**	**53**	**39%**

Employment Summary, by Community

Chesterfield	0	0	0		0	
Iqaluit	54	11	43	80%	10	23%
Cape Dorset	24	7	17	71%	5	29%
Igloolik	6	3	3	50%	1	33%
Nanisivik	5	1	4	80%	4	100%
Resolute Bay	1	0	1	100%	0	0%
Baker Lake	13	2	11	85%	7	64%
Rankin Inlet	37	6	31	84%	11	35%
Cambridge Bay	17	3	14	82%	9	64%
Gjoa Haven	8	1	7	88%	5	71%
Kugluktuk	9	4	5	56%	1	20%
Total Community	**174**	**38**	**136**	**78%**	**53**	**39%**

Employment Summary, By Headquarters & Region

Headquarters	111	0	86	100%	28	25%
Region	63	13	50	79%	25	50%
TOTAL	**174**	**13**	**136**	**78%**	**53**	**39%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	6	0	6	100%	2	33%
Middle Management	7	3	4	57%	1	25%
Professional	24	7	17	71%	13	76%
Paraprofessional	8	1	7	88%	6	86%
Administrative Support	5	0	5	100%	3	60%
Total Department	**52**	**11**	**41**	**79%**	**27**	**66%**

Employment Summary, by Community

Iqaluit	25	0	25	100%	12	48%
Igloolik	18	10	8	44%	7	88%
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	9	1	8	89%	8	100%
Total Community	**52**	**11**	**41**	**79%**	**27**	**66%**

Employment Summary, By Headquarters & Region

Headquarters	52	11	41	79%	27	66%
Region	0	0	0	-	0	-
TOTAL	**52**	**11**	**41**	**79%**	**27**	**66%**

NOTE: 4 Positions are contracted to GNWT

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	19	1	18	95%	6	33%
Middle Management	92	7	85	92%	24	28%
Professional	490	11	479	98%	131	27%
Paraprofessional	237	31	206	87%	175	85%
Administrative Support	127	24	103	81%	97	94%
Total Department	**968**	**74**	**894**	**92%**	**434**	**49%**

Employment Summary, by Community

Arctic Bay	24	2	22	92%	13	59%
Qikiqtarjuaq	17	1	16	94%	9	56%
Cape Dorset	35	0	35	100%	20	57%
Clyde River	30	1	29	97%	17	59%
Grise Fiord	8	3	5	63%	2	40%
Hall Beach	22	0	22	100%	11	50%
Igloolik	45	2	43	96%	20	47%
Iqaluit	168	19	149	89%	50	34%
Kimmirut	17	1	16	94%	7	44%
Nanisivik	0	0	0	-	0	-
Pangnirtung	54	4	50	93%	33	66%
Pond Inlet	58	4	54	93%	34	63%
Resolute Bay	10	2	8	80%	3	38%
Sanikiluaq	28	1	27	96%	17	63%
Arviat	89	13	76	85%	36	47%
Baker Lake	60	5	55	92%	22	40%
Chesterfield Inlet	13	2	11	85%	8	73%
Coral Harbour	26	2	24	92%	15	63%
Rankin Inlet	64	5	59	92%	26	44%
Repulse Bay	18	1	17	94%	6	35%
Whale Cove	13	1	12	92%	5	42%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	49	2	47	96%	25	53%
Gjoa Haven	32	1	31	97%	17	55%
Kugluktuk	47	2	45	96%	17	38%
Kugaaruk	21	0	21	100%	11	52%
Taloyoak	20	0	20	100%	10	50%
Total Community	**968**	**74**	**894**	**92%**	**434**	**49%**

Education: Employment Summary, By Headquarters & Region

Headquarters	94	26	68	72%	28	41%
Region	874	48	826	95%	406	49%
TOTAL	**968**	**74**	**894**	**92%**	**434**	**49%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	2	67%
Senior Management	6	0	6	100%	1	17%
Middle Management	3	1	2	67%	0	0%
Professional	16	5	11	69%	8	73%
Paraprofessional	6	1	5	83%	4	80%
Administrative Support	12	3	9	75%	4	44%
Total Department	**47**	**11**	**36**	**77%**	**19**	**53%**

Employment Summary, by Community

Iqaluit	44	10	34	77%	18	53%
Ottawa	3	1	2	67%	1	50%
Total Community	**47**	**11**	**36**	**77%**	**19**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	47	11	36	77%	19	53%
Regions	0	0	0	-	0	-
TOTAL	**47**	**11**	**36**	**77%**	**19**	**53%**

Finance & Administration

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	3	10	77%	0	0%
Middle Management	26	7	19	73%	2	11%
Professional	15	5	10	67%	2	20%
Paraprofessional	92	21	71	77%	29	41%
Administrative Support	14	4	10	71%	8	80%
Total Department	**163**	**40**	**123**	**75%**	**42**	**34%**

Employment Summary, by Community

Igloolik	17	3	14	82%	12	86%
Iqaluit	114	29	85	75%	17	20%
Rankin Inlet	15	2	13	87%	9	69%
Cambridge Bay	13	3	10	77%	4	40%
Gjoa Haven	4	3	1	25%	0	0%
Total Department	**163**	**40**	**123**	**75%**	**42**	**34%**

Employment Summary, By Headquarters & Region

Headquarters	118	32	86	73%	17	20%
Region	45	8	37	82%	25	68%
TOTAL	**163**	**40**	**123**	**75%**	**42**	**34%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	2	11	85%	2	18%
Middle Management	75	17	58	77%	5	9%
Professional	226	64	162	72%	20	12%
Paraprofessional	133	27	106	80%	82	77%
Administrative Support	160	28	132	83%	122	92%
Total Department	**610**	**138**	**472**	**77%**	**232**	**49%**

Employment Summary, by Community

Arctic Bay	11	0	11	100%	7	64%
Qikiqtarjuaq	8	2	6	75%	6	100%
Cape Dorset	17	4	13	76%	11	85%
Clyde River	9	4	5	56%	4	80%
Grise Fiord	3	2	1	33%	1	100%
Hall Beach	10	4	6	60%	5	83%
Igloolik	18	4	14	78%	11	79%
Iqaluit	206	38	168	82%	45	27%
Kimmirut	8	3	5	63%	4	80%
Nanisivik	0	0	0	-	0	-
Pangnirtung	48	9	39	81%	22	56%
Pond Inlet	0	0	0	-	0	-
Resolute Bay	5	1	4	80%	2	50%
Sanikiluaq	7	2	5	71%	3	60%
Arviat	19	3	16	84%	9	56%
Baker Lake	16	5	11	69%	7	64%
Chesterfield Inlet	7	1	6	86%	3	50%
Coral Harbour	9	5	4	44%	4	100%
Rankin Inlet	69	22	47	68%	25	53%
Repulse Bay	8	2	6	75%	3	50%
Whale Cove	7	0	7	100%	4	57%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	40	9	31	78%	15	48%
Gjoa Haven	18	2	16	89%	11	69%
Kugluktuk	28	9	19	68%	8	42%
Kugaaruk	12	3	9	75%	7	78%
Taloyoak	14	3	11	79%	7	64%
Churchill	3	0	3	100%	2	67%
Winnipeg	8	0	8	100%	5	63%
Total Community	**610**	**138**	**472**	**77%**	**232**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	95	19	76	80%	23	30%
Region	515	119	396	77%	209	53%
TOTAL	**610**	**138**	**472**	**77%**	**232**	**49%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	9	0	9	100%	2	22%
Middle Management	1	0	1	100%	1	100%
Professional	6	1	5	83%	0	0%
Paraprofessional	39	7	32	82%	12	38%
Administrative Support	14	3	11	79%	6	55%
Total Department	**71**	**11**	**60**	**85%**	**22**	**37%**

Employment Summary, by Community

Iqaluit	54	8	46	85%	12	26%
Igloolik	6	0	6	100%	4	67%
Rankin Inlet	6	1	5	83%	4	80%
Cambridge Bay	5	2	3	60%	2	67%
Total Community	**71**	**11**	**60**	**85%**	**22**	**37%**

Employment Summary, By Headquarters & Region

Headquarters	54	8	46	85%	12	26%
Region	17	3	14	82%	10	71%
TOTAL	**71**	**11**	**60**	**85%**	**22**	**37%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	0	0%
Senior Management	7	1	6	86%	1	17%
Middle Management	22	6	16	73%	4	25%
Professional	20	3	17	85%	4	24%
Paraprofessional	135	20	115	85%	37	32%
Administrative Support	22	6	16	73%	9	56%
Total Department	**208**	**36**	**172**	**83%**	**55**	**32%**

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	0%
Iqaluit	189	32	157	83%	44	28%
Pond Inlet	2	1	1	50%	1	100%
Pangnirtung	1	0	1	100%	1	0%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Cambridge Bay	2	0	2	100%	2	100%
Gjoa Haven	6	1	5	83%	4	80%
Kugluktuk	1	0	1	100%	0	0%
Total Community	**208**	**36**	**172**	**83%**	**55**	**32%**

Employment Summary, By Headquarters & Region

Headquarters	93	19	74	80%	25	34%
Region	115	17	98	85%	30	31%
TOTAL	**208**	**36**	**172**	**83%**	**55**	**32%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired,	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	18	4	14	78%	4	29%
Administrative Support	6	1	5	83%	5	100%
Total Department	**30**	**5**	**25**	**83%**	**11**	**44%**

Employment Summary, by Community

Iqaluit	28	5	23	82%	10	43%

Employment Summary, By Headquarters & Region

Headquarters	30	5	25	83%	11	44%

Public Works & Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	2	1	33%	1	100%
Senior Management	6	0	6	100%	2	33%
Middle Management	24	5	19	79%	3	16%
Professional	57	13	44	77%	7	16%
Paraprofessional	112	30	82	73%	38	46%
Administrative Support	34	5	29	85%	23	79%
Total Department	**236**	**55**	**181**	**77%**	**74**	**41%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Arviat	3	0	3	100%	2	67%
Qikiqtarjuaq	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Bathurst Inlet	0	0	0	-	0	-
Cambridge Bay	29	4	25	86%	10	40%
Cape Dorset	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Gjoa Haven	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	101	28	73	72%	16	22%
Kimmirut	1	0	1	100%	1	100%
Kugluktuk	1	0	1	100%	1	100%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	31	11	20	65%	12	60%
Rankin Inlet	53	8	45	85%	21	47%
Resolute Bay	2	0	2	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Whale Cove	1	0	1	100%	1	100%
Total Community	**236**	**55**	**181**	**77%**	**74**	**41%**

Employment Summary, By Headquarters & Region

Headquarters	121	32	89	74%	27	30%
Region	115	23	92	80%	47	51%
TOTAL	**236**	**55**	**181**	**77%**	**74**	**41%**

Sustainable Development

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	9	1	8	89%	2	25%
Middle Management	35	9	26	74%	8	31%
Professional	54	21	33	61%	9	27%
Paraprofessional	41	12	29	71%	19	66%
Administrative Support	21	3	18	86%	14	78%
Total Department	**163**	**46**	**117**	**72%**	**54**	**46%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Arviat	9	0	9	100%	4	44%
Baker Lake	1	0	1	100%	1	100%
Cambridge Bay	2	0	2	100%	1	50%
Cape Dorset	6	4	2	33%	1	50%
Chesterfield Inlet	1	1	0	0%	0	-
Clyde River	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	
Gjoa Haven	1	0	1	100%	0	0%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	19	12	7	37%	4	57%
Iqaluit	50	14	36	72%	10	28%
Kimmirut	2	0	2	100%	1	50%
Kugluktuk	18	2	16	89%	8	50%
Pangnirtung	15	7	8	53%	4	50%
Kugaaruk	1	0	1	100%	1	100%
Pond Inlet	14	1	13	93%	9	69%
Qikiqtarjuaq	1	0	1	100%	0	0%
Rankin Inlet	12	3	9	75%	4	44%
Repulse Bay	1	1	0	0%	0	-
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Taloyoak	2	0	2	100%	1	50%
Whale Cove	1	0	1	100%	1	100%
Total Community	**163**	**46**	**117**	**72%**	**54**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	89	33	56	63%	20	36%
Region	74	13	61	82%	34	56%
TOTAL	**163**	**46**	**117**	**72%**	**54**	**46%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	1	7	88%	1	14%
Middle Management	14	2	12	86%	2	17%
Professional	51	8	43	84%	10	23%
Paraprofessional	50	14	36	72%	19	53%
Administrative Support	26	3	23	88%	17	74%
Total Board	**150**	**28**	**122**	**81%**	**49**	**40%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	2	0	2	100%	1	50%
Clyde River	3	1	2	67%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	2	2	0	0%	0	-
Igloolik	6	3	3	50%	1	33%
Iqaluit	73	8	65	89%	22	34%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	2	1	1	50%	0	0%
Sanikiluaq	3	0	3	100%	1	33%
Arviat	15	2	13	87%	8	62%
Baker Lake	3	0	3	100%	3	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	14	4	10	71%	5	50%
Repulse Bay	0	0	0		0	-
Cambridge Bay	13	3	10	77%	4	40%
Gjoa Haven	2	1	1	50%	0	0%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	0	0	0		0	-
Taloyoak	2	0	2	100%	0	0%
Resolute Bay	1	1	0	0%	0	-
Total Community	**150**	**28**	**122**	**81%**	**49**	**40%**

Employment Summary, By Headquarters & Region

Headquarters	15	2	13	87%	9	69%
Region	135	26	109	81%	40	37%
TOTAL	**150**	**28**	**122**	**81%**	**49**	**40%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	2	4	67%	1	25%
Middle Management	14	0	14	100%	3	21%
Professional	0	0	0		0	
Paraprofessional	41	9	32	78%	13	41%
Administrative Support	10	2	8	80%	8	100%
Total Corporation	**73**	**13**	**60**	**82%**	**26**	**43%**

Employment Summary, by Community

Arviat	32	9	23	72%	15	65%
Cambridge Bay	12	1	11	92%	5	45%
Cape Dorset	19	1	18	95%	4	22%
Iqaluit	10	2	8	80%	2	25%
Rankin Inlet	0	0	0		0	
Total Community	**73**	**13**	**60**	**82%**	**26**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	29	9	20	69%	8	40%
Region	44	4	40	91%	18	45%
TOTAL	**73**	**13**	**60**	**82%**	**26**	**43%**

Employment Summary of GN Public Service Review

Category All Departments & Boards

	Total Positions				Capacity (%)			
	Jun-99	Mar-03	Dec-03	Mar-04	Jun-99	Mar-03	Dec-03	Mar-04
Executive	25	33	34	33	92%	94%	97%	91%
Senior Management	75	120	118	119	77%	88%	90%	91%
Middle Management	110	353	358	357	42%	84%	81%	82%
Professional	308	970	1017	998	33%	86%	84%	85%
Paraprofessional	423	943	976	961	34%	79%	79%	80%
Administrative Support	269	454	475	477	42%	81%	82%	82%
Total All Departments & Boards	**1210**	**2873**	**2978**	**2945**	**42%**	**83%**	**82%**	**83%**
Department Totals								
Community Government & Transportation	195	189	174	174	22%	73%	78%	78%
Culture, Language, Elders & Youth	38	52	53	52	26%	65%	70%	79%
Education	113	946	987	968	34%	92%	93%	92%
Executive & Intergovernmental Affairs	49	49	51	47	67%	73%	76%	77%
Finance & Administration	131	161	163	163	50%	76%	77%	75%
Health & Social Services	73	564	617	610	34%	82%	75%	77%
Human Resources	47	69	72	71	47%	86%	86%	85%
Justice	159	210	212	208	47%	79%	82%	83%
Legislative Assembly	28	32	33	30	57%	75%	79%	83%
Public Works & Services	242	233	232	236	32%	79%	78%	77%
Sustainable Development	135	166	163	163	63%	70%	67%	72%
Total GN Departments	**1210**	**2671**	**2757**	**2722**	**47%**	**83%**	**82%**	**83%**
Board Totals								
Nunavut Housing Corporation	CGT	70	71	73	CGT	80%	80%	82%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	132	150	150	na	89%	83%	81%
Total Boards	**0**	**202**	**221**	**223**	**0%**	**86%**	**82%**	**82%**
Total GN & Boards	**1210**	**2873**	**2978**	**2945**	**42%**	**83%**	**82%**	**83%**

Reviewing Inuit Employment: June 1999 to March 2004

Category All Departments & Boards

	Beneficiaries				IEP (%)			
	Jun-99	Mar-03	Dec-03	Mar-04	Jun-99	Mar-03	Dec-03	Mar-04
Executive	na	15	16	14	61%	48%	48%	47%
Senior Management	na	20	22	25	22%	19%	21%	23%
Middle Management	na	58	58	58	24%	20%	20%	20%
Professional	na	182	213	215	41%	22%	25%	25%
Paraprofessional	na	416	454	457	47%	56%	59%	59%
Administrative Support	na	298	326	329	64%	81%	84%	84%
Total All Departments & Boards	**0**	**989**	**1089**	**1098**	**44%**	**41%**	**44%**	**45%**

Department Totals

Community Government & Transportation	23	53	53	53	53%	38%	39%	39%
Culture, Language, Elders & Youth	9	19	23	27	90%	56%	62%	66%
Education	18	397	432	434	47%	46%	47%	49%
Executive & Intergovernmental Affairs	15	17	19	19	45%	47%	49%	53%
Finance & Administration	28	41	43	42	43%	34%	34%	34%
Health & Social Services	8	202	230	232	32%	44%	50%	49%
Human Resources	15	19	25	22	68%	32%	40%	37%
Justice	27	52	52	55	36%	31%	30%	32%
Office of the Legislative Assembly	11	12	12	11	69%	50%	46%	44%
Public Works & Service	32	70	77	74	42%	38%	42%	41%
Sustainable Development	34	44	49	54	40%	38%	45%	46%
Total of GN Depts	**220**	**926**	**1015**	**1023**	**44%**	**42%**	**45%**	**45%**

Board Totals

Nunavut Housing Corporation	CGT	20	23	26	CGT	36%	40%	43%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	0	0	0	na	HSS	HSS	HSS
Nunavut Arctic College	na	43	51	49	na	36%	41%	40%
Total Boards	**0**	**63**	**74**	**75**	**na**	**36%**	**41%**	**41%**
Total of GN & Boards	**220**	**989**	**1089**	**1098**	**44%**	**41%**	**44%**	**45%**